

Harrasment Investigation Sevices - In last 10 years

Total Number of contracts	74
Total Value of Contracts	1,909,238.93

How many harassment claims have been filed in your department each year?

2010 : 1

2011 : 8

2012 : 3

2013 : 5

2014 : 21

2015 : 9

2016 : 11

2017 : 12

2018 : 15

Of these claims, how many were resolved formally (investigative process) vs informally (conflict resolution methods)?

We are not able to provide that information.

Of those that were resolved formally, how many claims were determined Unfounded?

In total, 24 cases out of 35 were determined unfounded.

How many contracts were awarded and at what amount related to these formal investigations?

42 contracts out of 50 was investigated externally. We are not able to provide that information.

How many of the contracts were related to unfounded claims?

20 were related to unfounded claims.

Of those that were resolved informally, how many were determined unfounded?

We are not able to provide that information.

What were the reasons the claims were determined unfounded in each case?

We are not able to provide that information.

How much did your department spend each year on formal harassment complaints management?

We are not able to provide that information.

How much did your department spend on informal harassment complaint management?

We are not able to provide that information.

Please include contract value and estimates for salary of employees and management contributions to the management of the case.

We are not able to provide that information.

As well as salary for both the complainant and the respondent based on your harassment management policies.

We are not able to provide that information.

Please include salary estimates for complainant, respondent, HR employees and management managing the case.

We are not able to provide that information.

As well as the salaries for all conflict management or employee assistance workers involved in a case as per your informal conflict management policies.

We are not able to provide that information.

Region: Prairie (PRA)				
Years	Region	Numbers of Investigations		Cost
		Internal	External	
2014	PRA	0	0	\$0.00
2015	PRA	0	0	\$0.00
2016	PRA	0	2	\$30,729.50
2017	PRA	0	0	\$0.00
2018	PRA	0	2	\$18,296.25
Total	PRA	0	4	\$49,025.75

Region: Atlantic (ALT)				
Years	Region	Numbers of Investigations		Cost
		Internal	External	
2014	ALT	0	0	\$0.00
2015	ALT	0	0	\$0.00
2016	ALT	1	0	\$0.00
2017	ALT	1	0	\$0.00
2018	ALT	0	0	\$0.00
Total	ALT	2	0	\$0.00

Region: Greater Toronto Area (GTA)				
Years	Region	Numbers of Investigations		Cost
		Internal	External	
2014	GTA	1	0	\$0.00
2015	GTA	3	0	\$0.00
2016	GTA	1	1	\$20,000.00
2017	GTA	1	0	\$0.00
2018	GTA	1	1	\$25,000.00
Total	GTA	7	2	\$45,000.00

Region: Northern Ontario Region (NOR)				
Years	Region	Numbers of Investigations		Cost
		Internal	External	
2014	NOR	0	0	\$0.00
2015	NOR	0	0	\$0.00
2016	NOR	0	1	\$22,600.00
2017	NOR	1	0	\$0.00
2018	NOR	3	0	\$0.00
Total	NOR	4	1	\$22,600.00

Region: Pacific (PAC)				
Years	Region	Numbers of Investigations		Cost
		Internal	External	
2014	PAC	0	0	\$0.00
2015	PAC	0	0	\$0.00
2016	PAC	0	0	\$0.00
2017	PAC	0	0	\$0.00
2018	PAC	1	0	\$0.00
Total	PAC	1	0	\$0.00

Region: Southern Ontario (SOR)				
Years	Region	Numbers of Investigations		Cost
		Internal	External	
2014	SOR	0	0	\$0.00
2015	SOR	1	0	\$0.00
2016	SOR	1	0	\$0.00
2017	SOR	2	3	\$60,000.00
2018	SOR	1	0	\$0.00
Total	SOR	5	3	\$60,000.00

Region: National Capital Region (NCR)				
Years	Region	Numbers of Investigations		Cost
		Internal	External	
2018	NCR	1	14	\$229,734.00 and more to expect
Total	NCR	1	14	

Region: Quebec (QC)				
Years	Region	Numbers of Investigations		Cost
		Internal	External	
2014	QC	0	0	-
2015	QC	0	0	-
2016	QC	0	6	73 945\$
2017	QC	0	6	92 793\$
2018	QC	0	2	1 613\$ (en cours)
Total		\$0.00	\$14.00	168 351\$

Location	2015-2016	2015-2016	2016-2017	2016-2017	2017-2018	2017-2018	2018-2019	2018-2019
	Internal	External	Internal	External	Internal	External	Internal	External
ALL REGIONS	5	9 - \$229,735	8	5 - \$106,612	15	13 - \$280,688	7	19 - \$274,643